



## **SUBCOMMITTEE ON ACADEMIC COMPARABILITY, RECOGNITION OF PRIOR LEARNING**

### **POLICY, PROCESS & TERMS OF REFERENCE**

#### **Preface**

The ELT Council is established by L.N. 221 of 2015 which came into force on 15<sup>th</sup> July 2015. The legal notice specifies which qualifications are required for people to occupy certain roles in the industry, but it does not have a procedure to address comparability of qualifications and recognition of prior learning.

#### **Purpose**

Taking stock of the current ELT scenario, in which one of the major challenges being faced by operators consists of recruiting suitably qualified and experienced professionals to occupy key positions in language schools, this document is intended to create a mechanism to evaluate requests by individuals who might not meet the legal notice's exact requirements but hold comparable or equally valid qualifications and experience to carry out the functions associated with a specific role without compromising quality.

#### **Composition**

This evaluation will be conducted by a subcommittee composed of these five members:

- (a) The Chairperson of the ELT Council who will also chair the subcommittee.
- (b) two members holding a level 8 qualification in ELT.
- (c) two members holding a level 7 qualification in ELT and occupying a management/academic post in a licensed ELT school in Malta.

Except for the Chairperson, the four other members will be appointed following the issuing of a call for expressions of interest.

#### **Term**

Apart from the Chairperson, the subcommittee members shall be appointed for a period not exceeding one year. On expiration of their term of office, members shall be eligible for reappointment.

## **Terms of Reference**

The subcommittee will evaluate requests and make a recommendation which will be approved or otherwise by the ELT Council.

## **Conditions and Eligibility**

This subcommittee will only receive requests for evaluation from individuals in possession of qualifications, skills and competencies obtained through formal programmes in recognized institutions and/or workplace learning backed by evidence of declared employment and testimonials.

## **Process**

All applications for evaluation are to be sent via email to [info.eltcouncil@gov.mt](mailto:info.eltcouncil@gov.mt). Upon vetting of the request received, the subcommittee will contact the client to confirm that they have all necessary documentation in place to review the case or request additional documentation. The subcommittee will then meet to review the case within 21 days and make a recommendation to the ELT Council to approve or otherwise. The applicant will receive the final decision within 40 days from the submission date of all the documentation required for case review.

## **Appeal**

If a case is not upheld by the ELT Council, the applicant may appeal with the Commissioner for Education.

## **Subject: Expression of Interest for Appointment to the Subcommittee on Academic Comparability and Recognition of Prior Learning**

The English Language Teaching (ELT) Council is issuing an *Expression of Interest* for the appointment of members to the **Subcommittee on Academic Comparability and Recognition of Prior Learning**. This subcommittee will be responsible for evaluating requests from individuals who do not meet the exact qualifications specified in the ELT Council's legal notice but possess comparable qualifications and experience. The aim is to ensure that language school operators can recruit suitably qualified professionals without compromising quality.

### **Composition of the Subcommittee**

The subcommittee will consist of five members:

1. The Chairperson of the ELT Council (who will also chair the subcommittee)
2. Two members holding a level 8 qualification in ELT with experience in Academic Comparability and Recognition of Prior Learning, including evaluating qualifications and prior learning experiences.
3. Two members holding a level 7 qualification in ELT and currently occupying a management or academic position at a licensed ELT school in Malta for a minimum of five years in this role.

### **Eligibility Criteria**

Qualifications and experience as outlined in points 2 and 3 above.

### **Term of Appointment**

Subcommittee members (excluding the Chairperson) will be appointed for a period not exceeding one year, with eligibility for reappointment following the conclusion of their term.

### **Responsibilities**

The subcommittee will evaluate requests for the recognition of prior learning and comparable qualifications. Upon evaluation, the subcommittee will make recommendations to the ELT Council for approval or otherwise.

### **Process for Submission**

Interested candidates are invited to submit their expression of interest, including CV to the ELT Council by sending an email to:

**info.eltcouncil@gov.mt**

The ELT Council will vet all applications and subsequently contact shortlisted candidates for further information.

### **Deadline for Submission**

Please submit your application no later than 31 January 2025.

We look forward to receiving your expressions of interest.