

# Annual Report 2024

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# Message from the CEO

#### Ms Sue Falzon

Chief Executive Officer ELT Council

# Reflections and aspirations for the year ahead.

2024 proved to be a positive year for the ELT industry in Malta. However, while we celebrated notable achievements, we recognize that the industry has yet to reach its full potential. As we embark on 2025, we remain confident that the only way to unlock even greater success is by continuing to work in unity as one cohesive industry.

Our shared mission of maintaining Malta's position as a global leader in ELT remains paramount. Excellence and innovation continue to drive our efforts, and we are committed to fostering the profession and the industry through strategic initiatives, effective regulation, unwavering support, and meaningful collaboration. Since its inception in 2015, the ELT Council has made remarkable progress, and we remain steadfast in our dedication to enhancing our role in serving all stakeholders.

Looking ahead, the Council will proactively implement initiatives that contribute to the sector's long-term growth and sustainability. It is imperative that each stakeholder acknowledges their role in shaping the industry's reputation and resilience. Upholding legal and quality standards is vital to safeguarding our competitive edge and ensuring continued success. Our collective commitment is crucial, as any deviation could have wide-ranging implications for the entire sector.

This year, our priorities will focus on updating key policies to reflect the latest industry needs, quality standards, and global trends. We are also committed to strengthening Malta's international presence by supporting a series of high-profile global ELT events that will highlight our ELT Malta industry.

Compliance with regulatory frameworks remains crucial, reinforcing our dedication to excellence and sustainability. We eagerly anticipate working closely with all stakeholders to make 2024 a transformative year for ELT in Malta.

Together, we can achieve excellence.

# List of Acronyms

CEO	Chief Executive Officer			
CPD	Continuing Professional Development			
DLP	Distance Learning Providers			
ELT	English Language Teaching			
EU	European Union			
FELTOM	Federation of English Language Teaching			
	Organisations Malta			
HTP	Home Tuition Providers			
ICEF	International Consultants for Education and Fairs			
KSU	Kunsill Studenti Universitarji			
MATESOL	M.A. in Applied Linguistics and TESOL			
MFHEA	Malta Further and Higher Education Authority			
NSO	National Statistics Office			
POMA	Protection of Minors Applications			
SEPTT	Spoken English Proficiency Test for Teachers			
TCN	Third Country Nationals			
TEFL	Teaching English as a Foreign Language			
TELT	Test for English Language Teachers			

# Council Composition



#### Prof. Daniel Xerri Chairperson

#### **Council Members**

#### Ms Rebecca Bonnici

Elected Schools' Rep. for Federation of English Language Teaching Organisations Malta (FELTOM) Schools

#### Ms Therese Camilleri FELTOM

Ms Mandy Carly Farrugia Appointed by the Minister for Tourism

#### Mr Raffaele Pagliuso

Elected Schools' Rep. for non-associated independent schools

Ms Jessica Rees-Jones

**Dr Stefan Sant** Malta Further and Higher Education Authority

Prof. Odette Vassallo Appointed by the Minister for Education

Ms Xiaolong (Monica) Wu Malta Tourism Authority



# **ELT Council Team**



# Overview

#### The English Language Teaching (ELT) Council is established

• To stimulate, promote and safeguard the ELT profession and encourage the proficient use of the English Language on a national basis;

• To upgrade standards in ELT teachers' qualifications and raise ELT to the level of a regulated profession;

• To maintain and operate quality assurance systems in all aspects of English Language stays that provide for periodic rigorous audits to assure compliance with established quality standards;

• To foster Malta's reputation as an international learning centre of repute in all aspects of ELT stays;

• To create a framework of ELT qualifications based on learning outcomes and referenced to the Malta Qualifications Framework in line with International and European Qualifications Networks;

• To establish and maintain statutory links between ELT and the tourism industry and between ELT and other public and private institutions to constitute an improved platform for further sustainable growth and to strengthen the already existing rapport;

• To ensure professional management, administrative and physical resources for the growing remit of the ELT Council by allocating to it suitably qualified and skilled human resources and commensurate premises that continually upgrade the profile of the Council in line with its increasing importance on the national economic level.

# **Mission Statement**

The mission of the ELT Council for ELT schools is to foster the ELT profession and industry in all its various aspects.



# Quality Assurance

The ELT Council has established comprehensive Quality Assurance processes in pursuance of two of its key functions to:

- i. Maintain and operate quality assurance systems in all aspects of English Language stays that provide for periodic rigorous audits to assure compliance with established quality standards;
- ii. Foster Malta's reputation as an international learning centre of repute in all aspects of ELT stays.

### **Monitoring Exercise**

A Schools' Visit policy is in place and all Schools are visited at least once every two years. Each visit covers both regulatory compliance matters and academic aspects. Visits this year were held between May and September 2024. An announced visit is held in all licensed ELT operations once every two years, therefore schools visited in 2023 were not visited in 2024. Schools were contacted by a Monitoring Officer to schedule a visit. The scope of the visits is to confirm legal compliance of the operator, provide an opportunity for improvement as well as to enhance the quality of the ELT Industry in Malta. All reports are treated as confidential, and all inspectors enter into a signed agreement with the Council to safeguard confidentiality before, during and after the inspection. This year, the Council visited 15 schools and 11 annexes.

### List of schools visited in 2024

	Name of School	Address
1.	A Class Academy of English	St. Catherine's High School, 11, Suffolk Road, Pembroke, PBK 1901
2.	Alpha School of English	Arznell Street, St Paul's Bay, SPB 3232
3.	BELS Gozo	Triq ta' Doti, Kerċem, KCM 1721 Gozo
4.	Easy School of Languages	21, St Ursula Street, Valletta, VLT 1230
5.	EEC-ITIS Malta Tourism & Languages Institute	9, EEC - ITIS Building, Triq San Pietru, San Ġwann, SGN 2310
6.	Berlitz   English Language Academy	65, Birkirkara Hill, St Julian's, STJ 1143
7.	English Path Malta	West Block, Level 5/6, Marguerite Mangion Street, St Julian's
8.	European School of English (ESE)	ESE Building, Paceville Avenue, St Julian's, STJ 3103
9.	Gateway School of English (GSE)	1, Bosfru Street, San Ġwann (St Julian's)
10.	Institute of English Language Studies (IELS)	Mattew Pulis Street, Sliema, SLM 3052
11.	International House Malta	Triq id-Dragunara, Paceville, St Julian's, STJ3141
12.	London School of Commerce (LSC)	3rd Floor, Europa Centre, St Anne Street, Floriana, FRN 9020
13.	Malta University Language School	Campus Hub, Block O, Level 6, University of Malta, Tal-Qroqq, Msida
14.	NSTS English Language Institute	12, Taliana Lane, Gżira, GZR 1723
15.	SEAL Malta	58, Tower Tinghi Street, Xewkija, Gozo



## List of annexes visited in 2024

Name of School/Annexe		Address	
1.	AM Language	High Street Annexe - 67, High Street, Sliema	
2.	EF International Language Campuses - Malta	St George's Beach Annexe - St George's Beach, No. 95, St George's Road, St Julian's, STJ 3206	
3.	EF International Language Campuses - Malta	G.F. Abela Junior College - G.F. Abela Junior College, Ġużè Debono Square, Msida	
4.	English Path	National Sports School - Triq Jum Pembroke, Pembroke - PBK 1800	
5.	European School of English (ESE)	Salini Resort - Salini Resort, Salina Bay, Salina	
6.	Gateway School of English (GSE)	St. Clare College, San Ġwann Primary, Myrtle Avenue, San Ġwann, SGN 9025	
7.	GV Malta English Centre	GV Malta Summer Camp - GV Malta Summer Camp, Archbishop's Seminary, 90, Triq il-Virtù, Rabat	
8.	International House Malta	Paradise Bay Annexe - International House, Young Learner Summer Programme, Paradise Bay Resort Hotel, Ċirkewwa	
9.	Maltalingua School of English	Qawra Primary - Maria Regina College Qawra Primary, Triq il-Port Ruman, Qawra	
10.	Maltalingua School of English	Park Towers - L1-10 at Park Towers Mall	
11.	Sprachcaffe Languages Plus	Sprachcaffe St Paul's Bay Annexe - MRC St Paul's Bay Primary School, Triq L-Iskola, St Paul's Bay.	



# **Spot-Checks**

Unannounced spot checks have been conducted by the ELT Council officers with the aim of ensuring that all legal requirements are being met, and to re-confirm quality standards and high levels of performance in the local ELT industry. This year, the Council conducted a spot-check at 8 schools and 1 annexe.

#### List of schools visited in 2024

	Name of School	Address
1.	Ace English Malta	Bay Street Complex, Level 4, St George's Bay, St Julian's, STJ 3311
2.	Atlas Language School	Alamein Road, Pembroke
3.	Clubclass Language School	104, Triq is-Sidra, Swieqi, SWQ 3150
4.	EF International Language Campuses - Malta	The Mayfair Business Centre, Lower St Augustine Street, St George's Bay, St Julian's, STJ 3312
5.	English Domain	Domain Building, 102/104, Constitution Street, Mosta, MST 9055
6.	Gateway School of English (GSE)	1, Bosfru Street, San Ġwann (St Julian's)
7.	Inlingua School of Languages	92, Tigne Street, Sliema, SLM 3172
8.	Sprachcafee languages plus	6, Alamein Road, Pembroke, PBK 1776

### List of annexes visited in 2024

Name of Annexe		Name of Annexe	Address		
	1.	Institute of English Language Studies (IELS)	Stella Maris College, San Albert Street, Gżira		

The 2024 Monitoring Exercise provided an in-depth evaluation of the 26 ELT institutions in Malta, focusing on their compliance with academic standards, management practices, legal and safety regulations, and technology integration. The exercise highlighted several strengths and areas for improvement across these schools, offering a comprehensive overview of the current state of the ELT sector in Malta. Key findings from the exercise include:

#### Commitment to Academic Quality:

The majority of ELT institutions demonstrated a strong commitment to maintaining high teaching standards, evidenced by well-maintained teacher portfolios, structured lesson plans, and effective learner feedback mechanisms. However, there is room for improvement in areas such as seasonal teacher development, differentiated instruction for mixed ability classes, and the consistent use of technology to enhance learning.

#### Supportive Learning Environments:

Most schools fostered positive and inclusive classroom environments, utilizing interactive teaching methods such- as groupwork, peer discussions, and project-based learning. Teachers were generally successful in building rapport with students and offering individualized support. Nonetheless, larger classes posed challenges in classroom management, and improvements could be made in providing more personalized learning support.

### Use of Technology:

While many schools integrated digital tools and blended learning models effectively, others showed inconsistency in the use of virtual learning environments and online teaching platforms. Further development is needed in the consistent application of digital resources to support independent learning and enhance classroom engagement.



#### Compliance with Management and Safety Standards:

Schools generally adhered well to legal compliance, with updated health and safety certifications, regular fire drills, and well-maintained sanitary facilities. However, a few schools need to strengthen their document management systems and ensure more frequent safety reviews to maintain ongoing compliance with evolving regulatory standards.

#### Emphasis on Continuing Professional Development:

While schools provided opportunities for teacher professional growth, there is a need for more structured CPD programmes, particularly focused on technology training and classroom management techniques. Support for teachers in handling diverse student groups and integrating digital tools into daily lessons will help schools stay ahead of educational advancements.

The ASV Team consisted of an expert in monitoring services and quality assurance, who had also conducted monitoring visits, as well as 5 monitoring officers.

# Policies, procedures and forms

# Free CPD Sessions organised by the ELT Council in 2024

	Session Title	Duration	Date	Attendees	Trainer
1.	Tech-Enhanced ELT	12h	10, 17, 24 Jan	34	Kevin Spiteri
2.	LGBTIQ Issues in ELT	4 hours	22, 28 Feb	107	Aaron Giardina, Clayton Mercieca
3.	Small Steps for Better Listening Making Grammar More Real	4 hours	23 Mar	38	Matt Done
4.	Identify and Strengthen Your Characteristic Strengths and Weaknesses	12h	20, 21, 27 Mar	88	Louise Cortis
5.	Specific Learning Difficulties and English Language Teaching Mastering Motivation Mechanisms	4 hours	10 Apr	29	Kristy Kors
6.	Digitally Transforming Your ELT School: Guide for Managers	4 hours	15 May	30	Kevin Spiteri
7.	Mysterious Doors	4 hours	19, 20 Jun	52	Eva Bogdanovic, Ivana Buric Kurtovic
8.	At the Crossroads	4 hours	26, 27 Jun	34	Armanda Stroia
9.	One Day Conference	5 hours	6 Jul	67	Various
10.	Addressing Individual Diverse Needs in the Adult Learners' Classroom	4 hours	28 Sep	46	Dr Jonathan Borg

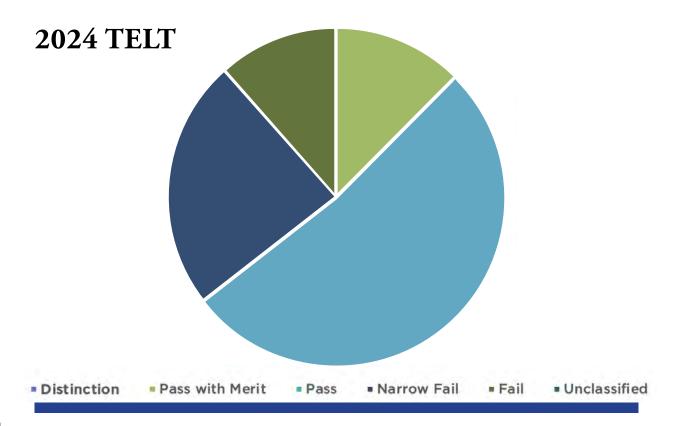
# **CPD in 2024**

The ELT Council received 19 CPD courses for approval. Of these, 15 were approved for clients, namely private schools, and freelancers, while 4 were not continued by the applicants. There were no rejected CPD courses.

## Test for English Language Teachers (TELT)

There were four TELT sessions in 2024: March, May, July, November.

Grade	March	May	July	November
Distinction	0	0	0	0
Pass with Merit	5	2	2	6
Pass	19	16	11	17
Narrow Fail	7	6	7	9
Fail	5	3	6	0
Unclassified	0	0	0	0
Absent	3	1	3	3
Revision of Paper	2	0	2	0



## Successfully completed TEFL award courses in 2024

	Name of School/Provider	Date of Course	Successful Students
1	AM Language 12/02/2024 – 15/03/2024 (online)		7
2	AM Language	08/04/2024 – 10/05/2024 (online)	10
3	AM Language	20/05/2024 – 07/06/2024 (online)	6
4	AM Language	10/06/2024 – 28/06/2024 (online)	5
5	AM Language	01/07/2024 – 19/07/2024 (online)	8
6	AM Language	30/07/2024 – 29/08/2024 (online)	14
7	AM Language	03/09/2024 – 26/09/2024 (online)	15
8	EF International Language Campuses – Malta	25/03/2024 – 05/04/2024 (face-to-face)	22
9	EF International Language Campuses – Malta	14/10/2024 – 22/11/2024 (face-to-face)	14
10	English Domain	16/01/2024 – 05/03/2024 (face-to-face)	4
11	European School of English (ESE)	12/02/2024 – 11/03/2024 (face-to-face)	15
12	European School of English (ESE)	25/03/2024 - 05/04/2024 (face-to-face)	13
13	European School of English (ESE)	14/10/2024 – 21/11/2024 (face-to-face)	11
14	NSTS English Language Institute	25/03/2024 – 19/04/2024 (online)	9
15	Online TEFL Teacher (OTT)	04/03/2024 – 04/04/2024 (online)	8
16	Online TEFL Teacher (OTT)	27/05/2024 – 27/06/2024 (online)	11
17	Online TEFL Teacher (OTT)	08/07/2024 – 08/08/2024 (online)	7
18	Online TEFL Teacher (OTT)	02/09/2024 – 03/10/2024 (online)	12

#### 191 students successfully completed a TEFL Award Course in 2024.

To teach English as a Foreign Language in Malta as per Legal Notice 221 of 2015, one must be in possession of an English Language Teaching Permit.

The table presented below indicates the quantity of ELT permits that have been issued and renewed.

# **ELT Permits**

To teach English as a Foreign Language in Malta as per Legal Notice 221 of 2015, one must be in possession of an ELT Permit.

Number of Permits Issued and Renewed in 2024			
ELT Permits	210		
Renewals	244		
Temporary Permits	188		
Temporary Renewals	36		
Total Permits Issued	678		

#### 75% of new ELT permits issued in 2024 were to EU nationals, while the remaining 25% were issued to non-EU nationals.

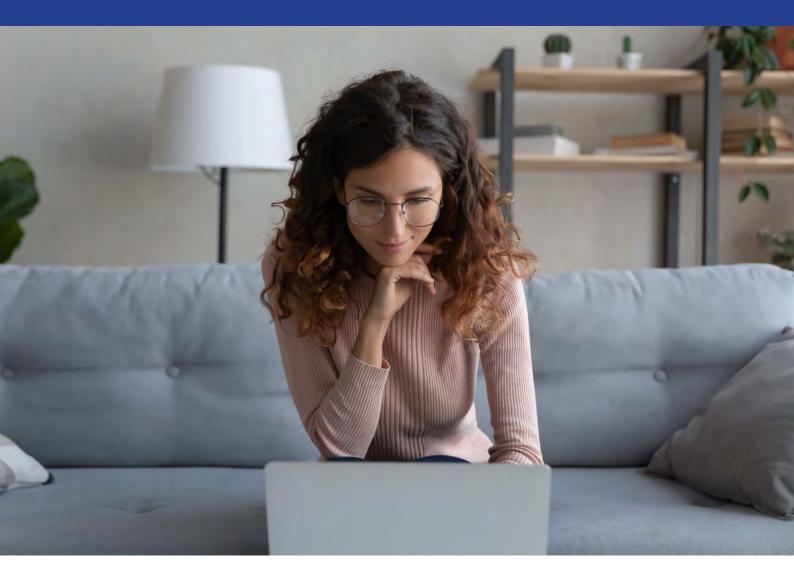
One of the requirements to obtain an ELT Permit is the Spoken English Proficiency Test for Teachers (SEPTT). The SEPTT is designed to ensure high levels of spoken English proficiency amongst English Language Teaching (ELT) practitioners working in a variety of international contexts. The table presented below indicates how many applications the ELT Council received, as well as how many applicants passed and failed the test.

	SEPTT Sessions 2024	Applicants	Absent	Successful	Failed
1.	30 January 2024	23	2	20	1
2.	27 February 2024	22	0	20	2
3.	26 March 2024	22	1	21	0
4.	30 April 2024	41	2	38	1
5.	28 May 2024	25	2	22	1
6.	25 June 2024	18	3	12	3
7.	30 July 2024	21	4	13	4
8.	27 August 2024	35	2	29	4
9.	24 September 2024	17	3	11	3
10.	29 October 2024	27	4	22	1
11.	26 November 2024	27	1	23	3
	Total	278	24	231	23

### **Council Meeting Dates**

- 22 January 2024
- 26 February 2024
- 11 April 2024
- 21 May 2024

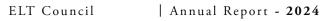
- 8 July 2024
- 14 October 2024
- 25 November 2024



# Accommodation

The Registered Places of the Accommodation to be used by schools were:

Residences	Apartments	Hotel Providers	Total Registered Places for Accommodation
52	181	32	265





# Information Management

## Meetings with ELT Schools

Date	Meeting Subject	In Collaboration
22 March 2024	Q&A session	Identità
13 August 2024	'Pickpocketing & Information Regarding Other Crimes'	Malta Police Force
17 October 2024	Q&A session	Identità
28 November 2024	National Statistics Office (NSO)	NSO
8 May 2024	Online Mandatory Meeting in Preparation for the Monitoring Exercise 2024	N/A
11 December 2024	End of Year Meeting	Deloitte and Mdina Partners

### Licensed ELT Schools as of December 2024

	Licence No.	Name of School	Address
1.	264	A Class Academy of English	St Catherine's High School, 11, Suffolk Road, Pembroke, PBK 1901
2.	278	ACE English Malta	Bay Street Complex, Level 4, St George's Bay, St Julian's, STJ 3311
3.	161	Alpha School of English	Arznell Street, St Paul's Bay, SPB 3232
4.	143	AM Language	299, Triq Manwel Dimech, Sliema, SLM 1054
5.	295	Ascencia Malta Ltd	23, Vincenzo Dimech Street, Floriana
6.	290	Atlas Language School	Alamein Road, Pembroke
7.	207	Bels Gozo	Triq ta' Doti, Kerċem, KCM 1721 Gozo
8.	269	Bels Malta	550 West, St Paul's Street, St Paul's Bay
9.	125	Berlitz   English Language	Academy 65, Birkirkara Hill, St Julian's, STJ 1143
10.	297	BSC Learners Malta (BSC Malta)	Palazzo Capua, George Borg Olivier Street, Sliema
11.	277	Cavendish School of English	124, Melita Street, Valletta, VLT 1123
12.	232	Clubclass Language School	104, Triq is-Sidra, Swieqi, SWQ 3150
13.	247	Easy School of Languages	21, St Ursula Street, Valletta, VLT 1230
14.	158	EC Malta	Marguerite Mangion Street, St Julian's, STJ 3180
15.	291	EEC-ITIS Malta Tourism & Languages Institute	9, EEC - ITIS Building, Triq San Pietru, San Ġwann, SGN 2310
16.	231	EF International Language Campuses - Malta	The Mayfair Business Centre, Lower St Augustine Street, St George's Bay, St Julian's, STJ 3312
17.	268	English Domain	Domain Building, 102/104, Constitution Street, Mosta, MST 9055
18.	293	English Path Malta	West Block, Level 5/6, Marguerite Mangion Street, St Julian's
19.	209	European School of English (ESE)	ESE Building, Paceville Avenue, St Julian's, STJ 3103
20.	267	Executive Training Institute (ETI Malta)	ESE Building, Paceville Avenue, St Julian's, STJ 3103
21.	241	Gateway School of English (GSE)	1, Bosfru Street, San Ġwann (St Julian's)
22.	121	GV Malta English Centre	St George's Street, St Paul's Bay, SPB 3476
23.	242	International House Malta	Triq id-Dragunara, Paceville, St Julian's, STJ 3141
24.	127	Inlingua School of Languages	92, Tigne Street, Sliema, SLM 3172
25.	150	Institute of English Language Studies (IELS)	Mattew Pulis Street, Sliema, SLM 3052
26.	283	London School of Commerce (LSC)	3rd Floor, Europa Centre, St Anne Street, Floriana, FRN 9020
27.	270	Malta University Language School	Campus Hub, Block O, Level 6 University of Malta Tal-Qroqq, Msida
28.	275	Maltalingua School of English	2, Birkirkara Hill, St Julian's, STJ 1141

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	29.	144	NSTS English Language Institute	12, Taliana Lane, Gżira, GZR 1723	
	30.	263	School of English Malta	8, Magazines Street, Floriana, FRN 1119	
	31.	288	SEAL Malta	58, Tower Tinghi Street, Xewkija, Gozo	
	32.	296	Smart School of English	Villa Menhir, 128, Triq is-Sirk, Is-Swieqi	
	33.	162	Sprachcaffe Languages Plus	6, Alamein Road, Pembroke, PBK 1776	
	34.	249	Unilang International School of Languages	Workers' Memorial Building, South Street, Valletta	

## Licensed school annexes

"School Annexe" means any building, not contiguous to the School Premises, in whole or in part, howsoever described temporarily or permanently ordained toward ELT by the school and approved for the purpose by the Council prior to use.

	Licence No	School Name	Annexe Address
1.	264/01	A Class Academy of English	STC Higher Education Block A, Alamein Road, Pembroke
2.	143/02	AM Language Studio	67, High Street, Sliema
3.	143/03	AM Language Studio	112, Triq Manwel Dimech, Sliema
4.	158/03	EC Malta	St Martin's College, Swatar Road, Swatar
5.	231/01	EF International Language Campuses - Malta	St George's Beach, No. 95, St George's Road, St Julian's STJ 3206
6.	231/02	EF International Language Campuses - Malta	G.F. Abela Junior College, Ġużè Debono Square, Msida
7.	293/01	English Path	L-Iskola Nazzjonali tal-Isport, Triq Jum Pembroke, Pembroke, Is-Swieqi, Malta
8.	209/01	European School of English	Salini Resort, Salina Bay, Salina
9.	241/01	Gateway School of English	St Clare College, San Ġwann Primary, Myrtle Avenue, San Ġwann, SGN 9025
10.	121/01	GV Malta English Centre	GV Malta Summer Camp, Archbishop's Seminary, 90, Triq il-Virtù, Rabat
11.	150/04	Institute of English Language Studies (IELS)	Stella Maris College, San Albert Street, Gżira
12.	242/01	International House Malta	International House, Young Learner Summer Programme, Paradise Bay Resort Hotel, Ċirkewwa
13.	275/04	Maltalingua School of English	Maria Regina College Qawra Primary, Triq il-Port Ruman, Qawra
14.	275/03	Maltalingua School of English	L1-10 at Park Towers Mall (opposite the main school)
15.	162/01	Sprachcaffe Languages PLUS	Parish Pastoral Centre, Misrah il-Paci, Pembroke
16.	162/03	Sprachcaffe Languages PLUS	MRC St Paul's Bay Primary School, Triq l-Iskola, St Paul's Bay.

## Distance Learning Providers (DLP)

The ELT Council did not issue any new DLP licenses in 2024. Licences in place:

	Licence No.	Distance Learning Provider
1.	DLP21.01	Online TEFL Teacher

### Home Tuition Providers (HTP)

The ELT Council did not issue any new HTP licenses in 2024. Licences in place:

	Licence No.	Home Tuition Provider
1.	HTP23.01	Ta' Oneira





# Administration

### Communication

The administration department is responsible for ensuring the smooth day-to-day running of the Council by answering all the queries that arise. The Council also acts as the primary contact with stakeholders by organising events such as conferences, meetings, and award ceremonies; issuing newsletters; and answering queries via telephone and emails. Compiling and drafting data for the annual report are also part of the tasks that the department undertakes.

### Premises

We have now been operating from Pembroke for two years, with our office located at Bice Mizzi Vassallo Complex, Alamein Road, Pembroke, Malta.

#### **Procurement and tenders**

The procurement function, overseen by the administration department, involves not only acquiring supplies but also monitoring their availability. Part of the administrative duties includes ensuring compliance with Financial and Public Procurement Regulations concerning all expenditures.

#### Human Resourses Initiatives

As part of the Continuous Professional Development, the ELT Council encourages its employees to attend conferences and seminars. This will help to keep abreast with the ongoing developments within the English Language Teaching sector and governmental procedures. Attending such events offers a brilliant opportunity for enhancing knowledge, skills and experience, networking and bringing helpful and valuable information back to the Council.

Attended Conferences and Events	Staff Training
NCPE Annual Conference	Mental Health First Aid Course
The Public Service Awards 2024	Basic First Aid Course
The Malta Diversity & Inclusion Charter Conference	Compliance monitoring in Public Sector Entities in accordance with Directive 7.3 and other related themes for HR Managers in Public Entities
Data Protection Conference	
Mutual Recognition of Qualifications Designated Authorities Conference	

# Sectoral Initiatives

# The ELT Council attended the following events for the industry.

	Organisation	Name of event	Dates
1.	FELTOM	FELTOM ELT Workshop 2024	5 - 9 February 2024
2.	KSU	The KSU x PWC Careers EXPO	20 – 22 February 2024
3.	IATEFL Exhibition, Brighton	International Annual Conference and Exhibition – Promoting ELT Careers in Malta	16 April 2024 – 19 April 2024
4.	FELTOM	2023 Annual FELTOM report press conference.	20 June 2024
5.	Study Travel Network	STAlpheUK	30 August – 1 September 2024
6.	. KSU KSU Freshers' Week 2024		30 September – 4 October 2024
7.	ICEF Berlin	Business to Business Expo	3 - 5 November 2024
8.	8. IATEFL BESIG 37th Annual IATEFL BESIG Conference		22 - 24 November 2024
9.	9. FELTOM FELTOM's 35th Anniversary		5 December 2024

### M.A. In Applied Linguistics and TESOL Sponsorship

The ELT Council offered 2 scholarships to applicants who successfully enrolled on the University of Malta's (UM) M.A. in Applied Linguistics & TESOL programme in 2024. Each scholarship covered the full-tuition fees ( $\notin$ 4,800) of the programme, which may be completed on a full or part-time basis.

Number of applications received	Applications not eligible	Scholarships Awarded	Withdrawn	Number of accepted applications	Total awarded amount (€)
5	3	2	NIL	2	€9,600

# Working Groups

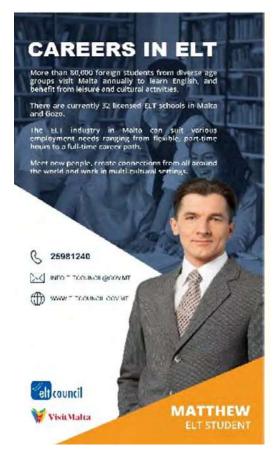
### Teachers' campaign working groups

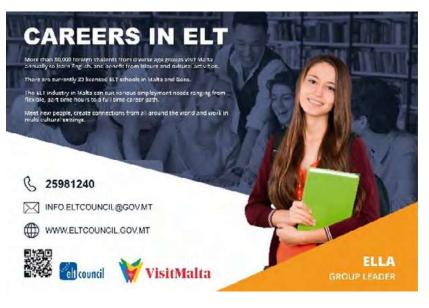
One working group was established this year; it worked on the enhancement of the ELT industry with the goal of increasing the teaching staff. The members of this group included Mr Keith Borg, Ms Jean Bonnici, Mr Robert Johnson, Ms Caroline Tissot and Ms Marika Galea.

Meetings took place in March and April 2024. The campaign spanned three weeks, involving radio advertisements as well as promotions consisting of Digital Advertising, Radio Spots and Out of Home Advertising and also Social Media Outreach. The cost of the campaign amounted to €20,000.00 which was done in collaboration with Malta Tourism Authority.



#### ELT Council





## 11<sup>th</sup> Inspiring ELT Professional Award and 3rd ELT Career Service Award Working Group

The Inspiring ELT Professional Award and the 3rd ELT Career Service Award Working Group, chaired by Prof Odette Vassallo, includes industry and council members. Two meetings were held for this working group to evaluate the 6 nominations received for these awards.



11th Inspiring ELT Professional Award winner (2024): Mr Norman Borg

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#### 3rd ELT Career Service Award winner (2024): Ms Alexandra Bianco

Each year, the ELT Council staff collects nominations for the ELT Professional Awards, which are then thoroughly vetted by a specific working group. The winner is not only chosen based on the number of nominations received, but also on his or her actual merits.

### Football tournament for ELT students

The ELT Malta Industry organised a football tournament for ELT students learning English in Malta on the 17th of November 2024. This event was supported by the ELT Council and sponsored by AVC.



AVC supporting the ELT Malta Industry Football Tournament

### **TEFL Award Course Sponsorship**

To assist with increasing the pool of available ELT teachers, the ELT Council has sponsored the TEFL Award Course for students who possess an A-level in English.

Number of accepted applications	Withdrawn	Total awarded amount (€)
75 applications	5	€20,170.00

### Market Research

In support of the ELT industry, the ELT Council has dedicated a portion of this year's funds, amounting to EUR 10,620.00, for a targeted initiative. The selection of research areas is a result of a needs analysis, incorporating feedback received from ELT Schools.

Deloitte has been commissioned the task to develop research on:

- ELT Talent Retention and Attractiveness Survey- focusing on educators
- Comparative Analysis Engagement- Pricing vis-à-vis competitor countries

### Teachers' Cards

During 2024, the ELT Council issued 450 Teachers' Cards to the teachers whose ELT Permit had been renewed/ or had applied for the New ELT Permit. This card entitles them to various discounts from various publishers, spas, Malta Experience and The Esplora. These are mostly Book Distributors Limited, Buzzer Stationers and Publishers, Esplora Interactive Science Centre, Forestals, Malta National Aquarium, Merlin Library, Myoka SPAS, The Malta Experience, U Bistrot and NAAR- RestoBar.

This year we also included Mdina Glass and Urban Valley.

## Identità

The office services at the central focal point for the ELT Industry for IDENTITÀ in relation to processing of visas and renewals of TCNs arriving in Malta for an ELT course. The number of TCN students requesting visa extensions in 2024 was 2117 and VFS 1420.

During 2024 the ELT Council held 6 meetings together with the Visa Unit to update the schools.

### **Migrant Learners Programme**

The ELT Council is sponsoring two teachers who are conducting after-school classes for Third Country Nationals attending San Bastjan and San Gorg Primary Schools. In June 2024 an end of year event was held at San Bastjan Primary School and the students were given books by the ELT Council.

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Mr Omar Rababah

- Dr Doreen Said Pace
- Mr Kenneth Busuttil



Students from San Ġorġ and San Bastjan Primary Schools together with our programme teachers: Ms Nicole Falzon, Mr Omar Rababah and Ms Elizabeth Micallef.



### POMA

454 Permits and Renewals were filed for Rikors purposes with the Attorney General's office.

### **Financial Reports**

The Annual Report and Financial Statements for 2022 and 2023 have been completed.

### 13th ELT Malta Conference

The theme of this year's conference was "Successful Language Learning in a Diverse World," held at Salini Resort on the 18th and 19th October 2024. The event featured two plenary sessions, 26 workshops, and 7 talks, with most of the speakers coming from international backgrounds. A total of 243 attendees participated, with another 31 individuals attending the exclusive Business and Management session, which was held also during the conference.

### **Equality Mark**

The ELT Council has been awarded The Equality Mark by the National Commission for the Promotion of Equality. This award was presented at the 20th anniversary of the NCPE annual conference. The Equality Mark is a certification awarded to entities, companies, and organizations that make gender equality one of their core values and whose management is based on recognizing and promoting the potential of all employees, regardless of gender or caring responsibilities.

#### The Public Service Awards 2024

The ELT Council has been awarded The Quality Award, by the Office of the Principal Permanent Secretary. This prestigious award recognizes departments or entities that consistently demonstrate high levels of quality, as evidenced by results from mystery shopper assessments, customer surveys, and other relevant evaluation methods.

#### **E-Forms**

The ELT Council worked on digitizing the New ELT Permit, ELT Permit Renewal and SEPTT application forms to increase efficiency, speed up processing times, and make the application process more accessible and convenient for clients.

#### Other

Liaison with all necessary entities, stakeholders vis-à-vis sectoral issues. These include the Malta Tourism Authority, Identità, Jobsplus, MFHEA, FELTOM, the Central Visa Unit, CELP, and ELT Schools.



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**GOVERNMENT OF MALTA** MINISTRY FOR EDUCATION, SPORT, YOUTH, RESEARCH AND INNOVATION