EXPRESSIONS OF INTEREST

TEFL AWARD COURSE ASSESSORS

The ELT Council is inviting suitably qualified individuals to submit an Expression of Interest for TEFL Award Course Assessors.

Course Assessors should:

- have an internationally-recognised diploma-level qualification in ELT (e.g., Cambridge ESOL DELTA or Trinity College Dip.TESOL), or a Master's degree in TESOL/TEFL/ELT;
- have at least two years' experience in planning, designing and running pre-service teacher training courses;
- and have excellent report-writing skills.

Selected applicants will have to agree to follow training before they can perform the duties of a course assessor. Applicants are expected to be well versed in the relevant policy published on our website.

Remuneration:

The Contractee shall be paid the remuneration of Eur100.00 per assessment.

Assessment and Selection:

Eligible applicants will be assessed on their suitability for the duties outlined in this Expression of Interest. Preference will be given to applicants with demonstrated experience in the same role or in comparable assignments, taking into account the relevance, extent and nature of that experience.

An order of merit will be established following an assessment by an appointed selection board, applying the same criteria consistently to all eligible applicants. Engagements will be offered in order of merit, according to the Council's requirements and the number of assessors or experts needed. Meeting the eligibility requirements does not automatically guarantee engagement.

If you are interested in submitting an expression of interest to become a TEFL Award Course Assessor, please send the required documentation by not later than **Friday, 4th December 2026.** Expressions of interest can be emailed to **info.eltcouncil@gov.mt** or posted to:

ELT Council,
Bice Mizzi Vassallo Complex,
Alamein Road,
Pembroke
Contact Number: 2598 1240/1/2/3/4

EXPRESSIONS OF INTEREST

CONTINUING PROFESSIONAL DEVELOPMENT COURSE EVALUATORS

The ELT Council is inviting suitably qualified individuals to submit an Expression of Interest to perform course content evaluation duties. Selected candidates will evaluate courses submitted for approval in line with ELT Council policies.

Applicants should:

- have an MA or PhD in TEFL/ELT/TESOL or a related area;
- have a minimum of five years of experience in ELT;
- and not be currently employed by a licenced ELT school.

Remuneration:

The Contractee shall be paid a remuneration of €35 per hour.

Assessment and Selection:

Eligible applicants will be assessed on their suitability for the duties outlined in this Expression of Interest. Preference will be given to applicants with demonstrated experience in the same role or in comparable assignments, taking into account the relevance, extent and nature of that experience.

An order of merit will be established following an assessment by an appointed selection board, applying the same criteria consistently to all eligible applicants. Engagements will be offered in order of merit, according to the Council's requirements and the number of assessors or experts needed. Meeting the eligibility requirements does not automatically guarantee engagement.

If you are interested in applying for this call, please submit your CV by **Friday, 4th December 2026.** Expressions of interest can be emailed to **info.eltcouncil@gov.mt** or posted to:

ELT Council,
Bice Mizzi Vassallo Complex,
Alamein Road,
Pembroke
Contact Number: 2598 1240/1/2/3/4

EXPRESSIONS OF INTEREST

DESIGN AND DELIVERY OF CPD SESSIONS

The ELT Council is inviting suitably qualified individuals to submit an Expression of Interest to offer CPD sessions to ELT educators in the first quarter of 2026.

As per Legal Notice 221 of 2015, trainers must be in possession of the following:

An international diploma at post-graduate level at National Qualifications Framework level 7 or a comparable or higher qualification in ELT from a recognised university or institution plus a minimum of 1,500 ELT contact hours spread over no less than twelve cumulative months; or

A first degree in English or in English as a main subject at National Qualifications Framework level 6 and an international certificate at National Qualifications Framework level 5, or a comparable or higher qualification in ELT from a recognised university or institution plus a minimum of 2,000 ELT contact hours spread over no less than twelve cumulative months;

and

have at least two years' experience in planning, designing and running ELT related training sessions.

Priority Areas:

- Young learners' language education.
- New modes of professional development in ELT.
- Assessment for learning, learner progress and effective feedback.
- Train-the-trainer courses.
- Teachers' digital and AI literacy;
- Responsible use of AI and digital technologies in ELT;
- Students with learning difficulties, neurodiversity and differentiated learning.
- The development of global skills.
- Teaching and supporting minors.
- Speaking, listening, pronunciation and real-world communication.
- Learner motivation, engagement and classroom management.
- Teacher and learner wellbeing.

- Multilingualism and intercultural understanding.
- Reflective practice, mentoring and peer learning.
- Business English and developing creativity in Business English.
- Language awareness and skills development
- Games, creativity and practical activities

This Expression of Interest is also open for individuals who are interested in delivering CPD sessions in other areas relevant to the personal and professional development of language educators. Amongst other areas, these may include:

- Mental health.
- Wellbeing.
- Health and safety.
- Sustainability.
- ELT leadership and management.
- Legal and employment matters.
- ICT.
- Responsible use of AI and digital tools.
- Sales and marketing.
- Using psychology in the ELT classroom.
- Student welfare and wellbeing.
- Safeguarding and working with minors.
- AI and English Language Teaching.
- Diversity, equity and inclusion.
- Intercultural communication and inclusion.
- Customer care and complaints handling.
- Emergency preparedness and incident management.
- Data protection and confidentiality.
- Workplace wellbeing and teamwork.
- Accessibility and additional needs.
- Quality assurance and continuous improvement.

Trainers must be in possession of the following:

A minimum of a first degree in the respective area at National Qualifications Framework level 6 or a comparable or higher qualification;

and

2 years of experience as a trainer.

In 2026, sessions will be held online via Zoom or in person (preference to be indicated by the proposer of the EOI). Proposed CPD sessions must be four hours long; however, a proposal may potentially include multiple 4-hour sessions.

Remuneration:

The Contractee shall be paid the remuneration of Eur320.00 per CPD session (4 hours).

Assessment and Selection:

Eligible applicants will be assessed on their suitability for the duties outlined in this Expression of Interest. Preference will be given to applicants with demonstrated experience in the same role or in comparable assignments, taking into account the relevance, extent and nature of that experience.

An order of merit will be established following an assessment by an appointed selection board, applying the same criteria consistently to all eligible applicants. Engagements will be offered in order of merit, according to the Council's requirements and the number of assessors or experts needed. Meeting the eligibility requirements does not automatically guarantee engagement.

Interested persons are encouraged to submit their application form (https://eltcouncil.gov.mt/cpd-info/), CV, course proposal and an outline of the session/s and timetable by email on **info.eltcouncil@gov.mt** or post to:

ELT Council,
Bice Mizzi Vassallo Complex,
Alamein Road,
Pembroke
Contact Number: 2598 1240/1/2/3/4

Applications are to be submitted by no later than **Friday, 4th December 2026.**

EXPRESSION OF INTEREST

ELT EXPERT

The ELT COUNCIL is inviting suitably qualified individuals to submit an Expression of Interest for the following post:

EXPERT IN ELT

ELT Experts will be consulted by the ELT Council on an ongoing basis in relation to its various projects, policies and examinations, as well as evaluation of ELT qualifications.

Applicants should have:

- a recognised qualification at NQF Level 8 in TEFL/ELT/TESOL/Applied Linguistics/English Education;
- at least two years' experience in a similar role;
- excellent writing skills in English;
- knowledge of and experience in Maltese and international ELT contexts;
- and no present involvement with a licenced ELT School.

Remuneration:

The Contractee shall be paid a remuneration of €45 per hour, up to a maximum of €1,000 per annum.

Assessment and Selection:

Eligible applicants will be assessed on their suitability for the duties outlined in this Expression of Interest. Preference will be given to applicants with demonstrated experience in the same role or in comparable assignments, taking into account the relevance, extent and nature of that experience.

An order of merit will be established following an assessment by an appointed selection board, applying the same criteria consistently to all eligible applicants. Engagements will be offered in order of merit, according to the Council's requirements and the number of assessors or experts needed. Meeting the eligibility requirements does not automatically guarantee engagement.

If you are interested in expressing your interest, please send a letter of application and your CV to the ELT Council by not later than **Friday, 4th December 2026**.

ELT Council,
Bice Mizzi Vassallo Complex,
Alamein Road,
Pembroke
Contact Number: 2598 1240/1/2/3/4

or

info.eltcouncil@gov.mt

EXPRESSION OF INTEREST

DISTANCE LEARNING EXPERT IN DIGITAL TECHNOLOGY IN ELT

The ELT Council is seeking suitably qualified individuals to join a working group that will be set up to process applications from distance learning providers in line with criteria laid out in legal notice 221 of 2015, ELT Council regulations.

Successful applicants will be expected to provide the ELT Council with the following services:

- Evaluate the proposals received;
- Review criteria and update them from time to time;
- Make recommendations related to ELT programmes in distance learning;
- Develop a report of best practices and make recommendations aimed at sectoral improvement in the provision of distance learning;
- Perform any other duty assigned by the ELT Council in relation to distance learning.

Requirements:

- Level 7 qualification in ELT and 3 years' work experience in the ELT sector in a senior management position;
- Expert knowledge in ELT curricula;
- At least 3 years of experience in evaluating digital learning processes;
- Expert knowledge of digital technology in ELT environments;
- Attention to detail;
- Experience in quality assurance and qualifications in digital technology or language education will be considered an asset.

Remuneration:

A rate of €35/hour for a maximum of €1,000 per annum will be paid.

Assessment and Selection:

Eligible applicants will be assessed on their suitability for the duties outlined in this Expression of Interest. Preference will be given to applicants with demonstrated experience in the same role or in comparable assignments, taking into account the relevance, extent and nature of that experience.

An order of merit will be established following an assessment by an appointed selection board, applying the same criteria consistently to all eligible applicants. Engagements will be offered in order of merit, according to the Council's requirements and the number of assessors or experts needed. Meeting the eligibility requirements does not automatically guarantee engagement.

Submissions for consideration are to be made by forwarding a CV along with a soft copy of all the above requirements by noon (CET) of **Friday, 4th December 2026** via email: **info.eltcouncil@gov.mt** or post to:

ELT Council,
Bice Mizzi Vassallo Complex,
Alamein Road,
Pembroke
Contact Number: 2598 1240/1/2/3/4

EXPRESSIONS OF INTEREST

TELT: PAPER MARKERS AND INDEPENDENT MODERATORS

The ELT Council is inviting suitably qualified individuals to submit an Expression of Interest for several roles for the following examination: TELT (Test for English Language Teachers)

The following roles are vacant:

- **Paper Markers**
- **On-Call Examiners**
- **External Moderators**

Paper Markers and **On-Call Examiners** must:
have an international diploma at post graduate level National Qualifications Framework level 7 or a comparable or higher qualification in ELT of a recognised university or institution

or

a first degree in English National Qualifications Framework level 6 and an international certificate at National Qualifications Framework level 5 or a comparable or higher qualification in ELT from a recognised university or institution

or

a post-graduate degree at National Qualifications Framework level 7 in Education, Applied Linguistics, Linguistics with specialisation in ELT and an international certificate at National Qualifications Framework level 5 or a comparable or higher qualification in ELT from a recognised university or institution.

External Moderators must:

• have an internationally recognized level 7 qualification in ELT (e.g., Cambridge ESOL DELTA or Trinity College Dip.TESOL), or a Master's degree in TESOL/TEFL/ELT;

• be currently involved in teaching/teacher training.

Moreover, selected applicants will not be able to act as tutors/trainers in any course preparing candidates for the TELT.

Remuneration:

Paper Marking: €12 per script, payable to each examiner marking the script. The total number of scripts will be divided among the examiners. However, all essays must be double-marked.

On-Call Examiner: €100 per session, taken in turns with other examiners

External Moderator: €100 per session

External Moderator (RoP): €25 per script reviewed, if applicable.

Assessment and Selection:

Eligible applicants will be assessed on their suitability for the duties outlined in this Expression of Interest. Preference will be given to applicants with demonstrated experience in the same role or in comparable assignments, taking into account the relevance, extent and nature of that experience.

An order of merit will be established following an assessment by an appointed selection board, applying the same criteria consistently to all eligible applicants. Engagements will be offered in order of merit, according to the Council's requirements and the number of assessors or experts needed. Meeting the eligibility requirements does not automatically guarantee engagement.

If you are interested in applying for one of the roles above, please send the required information by not later than **Friday, 4th December 2026**. Expressions of interest can

be emailed to **info.eltcouncil@gov.mt** or posted to:

ELT Council,
Bice Mizzi Vassallo Complex,
Alamein Road,
Pembroke
Contact Number: 2598 1240/1/2/3/4

EXPRESSION OF INTEREST

ENGAGEMENT OF A FINANCIAL EXPERT FOR THE REVIEW OF SCHOOL LICENCE APPLICATIONS

Background

The ELT Council is inviting suitably qualified individuals with relevant financial expertise and experience to express their interest in providing professional services in connection with the review and assessment of financial documentation submitted by schools as part of their licence applications.

The purpose of this engagement is to obtain independent financial expertise to assist the ELT Council in assessing the financial information and supporting documentation provided by applicants seeking a school licence, in accordance with the applicable licensing requirements.

Scope of Services

The appointed financial expert may be requested to undertake the following tasks:

- Review and assess financial documentation submitted by schools in support of their licence applications.
- Assess the financial viability and sustainability of school applicants.
- Identify any financial discrepancies, gaps or areas requiring further clarification or supporting documentation.
- Provide a written financial assessment and professional recommendations to the ELT Council in relation to each application reviewed.

Qualifications and Experience

Interested applicants should:

- Hold a recognised qualification in Accountancy, Finance or a related field.
- Have demonstrable experience in financial analysis, auditing, accounting or financial advisory services.
- Have experience in reviewing and analysing financial statements and other financial documentation.
- Demonstrate the ability to prepare clear, objective and comprehensive financial assessment reports.

Experience in the education sector or in assessing the financial viability of organisations would be considered an asset.

Submission Requirements

Interested financial experts are requested to submit:

- An updated Curriculum Vitae (CV).
- Copies of relevant academic and professional qualifications.
- Details of relevant professional experience and previous assignments.
- A brief statement outlining their suitability to undertake the services described in this EOI.
- A financial proposal clearly indicating the proposed hourly rate, exclusive of VAT, in EUR (€), for the provision of the services. Any additional charges should also be specified.

Assessment and Selection:

Eligible applicants will be assessed on their suitability for the duties outlined in this Expression of Interest. Preference will be given to applicants with demonstrated experience in the same role or in comparable assignments, taking into account the relevance, extent and nature of that experience.

An order of merit will be established following an assessment by an appointed selection board, applying the same criteria consistently to all eligible applicants. Engagements will be offered in order of merit, according to the Council's requirements and the number of assessors or experts needed. Meeting the eligibility requirements does not automatically guarantee engagement.

General Conditions:

The ELT Council reserves the right to request further information or clarification from applicants and to accept or reject any Expression of Interest.

Submission Deadline:

Interested applicants are invited to submit their Expression of Interest and supporting documentation by **Friday, 4 December 2026.**

Expressions of interest can be emailed to **info.eltcouncil@gov.mt** or posted to:

ELT Council,
Bice Mizzi Vassallo Complex,

Alamein Road,
Pembroke
Contact Number: 2598 1240/1/2/3/4

EXPRESSION OF INTEREST

ENGLISH LANGUAGE TEACHERS

The ELT Council is seeking English Language Teachers to deliver a module entitled English *Top Up Classes for Migrant Learners Programme*. This is an opportunity for the ELT Schools to offer a teacher (lessons in the afternoon) to give back to the local community and strengthen your School's Social Responsibility. Applications from individual teachers who wish to make a difference are also welcome.

Requirements:

a) A valid ELT Permit.
b) An international certificate at National Qualifications Framework level 5 in ELT or a comparable or higher qualifications from a recognized institution as approved by the Council.
c) A minimum of 1000 ELT contact hours in a School spread over no less than twelve cumulative months, certified by the Director of Studies of that School to the satisfaction of the Council.

Details:

Selected individuals will enter into a subcontracting agreement to deliver lessons at primary schools in Qormi and Żebbuġ at least once a week, from 14:30 to 16:00, starting in January 2027.

Remuneration:

A rate of €20.00/hour will be paid on presentation of invoice.

Assessment and Selection:

Eligible applicants will be assessed on their suitability for the duties outlined in this Expression of Interest. Preference will be given to applicants with demonstrated experience in the same role or in comparable assignments, taking into account the relevance, extent and nature of that experience.

An order of merit will be established following an assessment by an appointed selection board, applying the same criteria consistently to all eligible applicants. Engagements will be offered in order of merit, according to the Council's requirements and the number of

assessors or experts needed. Meeting the eligibility requirements does not automatically guarantee engagement.

Submissions for consideration are to be made by emailing a CV along with evidence of the above requirements by noon (CET) of 4 December 2026, to **info.eltcouncil@gov.mt** or posted to:

ELT Council,
Bice Mizzi Vassallo Complex,
Alamein Road,
Pembroke
Contact Number: 2598 1240/1/2/3/4

EXPRESSIONS OF INTEREST

EXPERT AND TEAM MEMBERS FOR MONITORING VISITS POLICY AND QUALITY ASSURANCE IN RELATION TO ELT SCHOOLS

The ELT Council is seeking to establish a new Monitoring Visits Policy Team. This team will evaluate, monitor, and improve the Council's monitoring processes on an annual basis.

Roles and Responsibilities:

1. Lead Expert – Head of Monitoring Visits

The Lead Expert will oversee the team and ensure the Monitoring Visits Policy is implemented effectively. Responsibilities include:

- Designing and leading the Monitoring Visits Policy and procedures.
- Evaluating and recommending improvements to the Monitoring Exercise.
- Inspecting and testing tools and processes used for the Monitoring Exercise.
- Providing guidance to team members on both academic and operational aspects.
- Performing any other duties assigned by the ELT Council related to monitoring and quality assurance.

2. Monitoring Visitors – Academic and Non-Academic

Team members will conduct monitoring visits in accordance with the policy, reporting on assigned areas of responsibility. Responsibilities include:

- Academic Visitors: Classroom observation, curriculum evaluation, teacher performance assessment, and academic quality assurance.
- Non-Academic Visitors: Evaluation of administrative processes, leadership, management, student support services, and other operational aspects.
- Providing detailed reports and recommendations as per the policy and procedures

Eligibility Requirements

Lead Expert:

- Minimum 8 years academic experience in the ELT sector.
- At least 3 years experience in ELT school inspections.
- An internationally-recognised Level 7 qualification in ELT (e.g., Master's in TESOL/ELT/TEFL; Cambridge ESOL DELTA; Trinity College Dip. TESOL).

- Previous experience as a classroom observer, teacher trainer, or in quality assurance duties in educational environments.
- Documented expertise in digitisation, innovation and IT.
- Experience in educational leadership and school management systems.
- Exceptional attention to detail.
- Must not have been involved with any ELT school in the past 6 months.

Academic Visitors:

- Minimum 3 years' academic experience in ELT or related inspection roles.
- Level 7 qualification in ELT or education-related fields.
- Experience in classroom observation, teacher training, or quality assurance in educational environments.

Non-Academic Visitors:

- Level 7 qualification in quality assurance, business management, education leadership, or related areas.
- Previous experience in conducting inspections in an educational setting.
- Experience in operational quality assurance, administrative evaluation, or school leadership assessment.
- Strong attention to detail and reporting skills.

Lead Expert: €35.00/hour (maximum €3,500 per annum).

Academic and Non-Academic Visitors: €30.00/hour (maximum €2,500 per annum).

Submission Requirements

Interested candidates should submit:

- A CV demonstrating relevant experience and qualifications.
- Evidence supporting eligibility requirements for the role applied for.
- Indication of whether applying as Lead Expert or Visitor (and area of focus for Visitors).

Assessment and Selection:

Eligible applicants will be assessed on their suitability for the duties outlined in this Expression of Interest. Preference will be given to applicants with demonstrated experience in the same

role or in comparable assignments, taking into account the relevance, extent and nature of that experience.

An order of merit will be established following an assessment by an appointed selection board, applying the same criteria consistently to all eligible applicants. Engagements will be offered in order of merit, according to the Council's requirements and the number of assessors or experts needed. Meeting the eligibility requirements does not automatically guarantee engagement.

Deadline: Friday, 6th December 2026

Submissions may be sent by email or post to: info.eltcouncil@gov.mt; **ELT Council, Bice Mizzi Vassallo Complex, Alamein Road, Pembroke**